



KUOW, DEI Committee: August 11, 2022 Meeting

KUOW – Zoom & In-Person | Aug 11, 2022 at 3:30 PM – 5:00PM PDT

In-Person Location: UW Tower Board Room: 4333 Brooklyn Ave NE, Seattle WA 98105

Virtual Location: Zoom

Agenda

I. Committee Purpose

Diversity, Equity and Inclusion Committee

Statement of Purpose

- (1) provide guidance, and recommendations, and information to the Board on matters relating to DEI, culture, and training as they relate to KUOW and Board activity
- (2) assist with the development and reporting of KUOW initiatives advancing DEI efforts
- (3) perform such other functions required by law or otherwise as are necessary or appropriate to further the Committee's purposes or as may from time to time be delegated to the Committee by the Board.

II. Welcome and Call to Order

3:30 PM

Presenter: Ian Warner

A. Invitation to Disclose Possible Conflicts of Interests

B. Approval of May 12, 2022, DEI Committee Meeting Minutes

III. Station Business Report

3:35 PM

A. RET Team Update

IV. Committee Business

3:45 PM

A. Resolution of Committee Creation

B. Charter Review Update

C. Draft Board DEI Philosophy

D. Continue Workplan Creation

E. DEI Training Sessions

1. Session #1 Debrief

2. Session #2 Planning

V. Other Business

VI. Topics for Full Board Meeting Agenda

A. Upcoming BOD Meeting: 9/22/2022

VII. Public Comment/Executive Session

VIII. Adjourn

IX. Date of Next Meeting: Thursday, October 6, 2022



APPROVED KUOW, DEI Committee: August 11, 2022 Meeting

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Attendance

Members Present (Remote): Michelle Merriweather, Virginia Anderson

Members Absent: Irwin Goverman, Christopher Jay, Ian Warner

Staff Present (In-Person): Ryleigh Brimhall, Shawnteasha Crow

Staff Present (Remote): Caryn Mathes

Guests Present (Remote): Amelia Peacock

I. Welcome and Call to Order

- i. Ms. Merriweather called the meeting to order at 3:45 PM.
- ii. Invitation to Disclose Possible Conflicts of Interests
 - i. There was no conflicts of interest.
- iii. Approval of May 12, 2022, DEI Committee Meeting Minutes
 - i. Given the lack of quorum in this committee meeting, we could not move or vote to approve the May 12, 2022 committee meeting minutes.

II. Station Business Report

- i. RET Team Update
 - i. Ms. Peacock provided an update on KUOW Racial Equity Team (RET). On Thursday, August 11th RET hosted an Open House to discuss new projects and answer any questions of the staff. Additionally, the Transforming Organizational Culture Assessment (TOCA) survey has been deployed and the RET team is beginning to interpret the data and will report back.

III. Committee Business

- i. Charter Review Update
 - i. The committee spent time reviewing, discussing, and leaving comments in the drafted DEI Committee Charter.
- ii. DEI Training Sessions
 - i. Due to time constraints we did not discuss the July DEI Training or the upcoming September training.

IV. Topics for Full Board Meeting Agenda

- i. The Committee discussed bringing the updated DEI Charter to the September board meeting.

V. Adjourn

- i. Ms. Merriweather adjourned the meeting at 5:01 PM.