



KUOW, Governance Committee March 28 Meeting (Virtual) RSVP Required

KUOW

Mar 28, 2023 at 3:00 PM PDT to Mar 28, 2023 at 4:30 PM PDT

Agenda

I. Welcome & Call to Order

3:00 PM

Presenter: Irwin Goverman

A. Board Engagement Through an Equity Perspective

We encourage all Board members to consider these guiding questions as they engage in their work:

- *What would be my default decision or solution in this situation?*
- *Who benefits from this default approach?*
- *Whose perspectives are missing?*
- *What steps will I take to make a more equitable decision or design a more equitable solution?*

B. Invitation to Disclose Possible Conflicts of Interest

C. Overview of Meeting Purpose

- Overview of the Workplan & Progress
- Recruitment Update

D. Invitation for Additional Topics

E. Approval of the March 2nd Governance Committee Meeting Minutes

II. Committee Business

A. Workplan Review

3:05 PM

Presenter: Irwin Goverman

B. Recruitment Update

3:15 PM

C. Retreat Update

3:45 PM

Presenters: Irwin Goverman, Heidi de Laubenfels

Do we have a draft of the agenda?

D. Mentoring Update

4:00 PM

Presenter: Irwin Goverman

Mentoring Pairings:

- Jamie & Wassef
- Raina & David I.
- David C. & Irwin

- Sharon W. & Filiz
- Enrique & Mark
- Carmen & David L.

E. Bylaws Update

Presenters: David Landau, Raina Wagner

4:05 PM

III. Additional Topics

4:15 PM

IV. Items for the Executive Committee Agenda

V. Upcoming Meetings

DEI

- March 23rd

R&R *rescheduled*

- March 30th

FIN

- April 4th

EXEC

- April 13th

BOARD MTG

- April 27th

GOV

- May 30th

VI. Public Comment

4:20 PM

VII. Executive Session

VIII. Adjournment

4:25 PM



APPROVED KUOW, Governance Committee

March 28 Meeting Minutes

KUOW – Virtual & In-Person | Mar 28, 2023 at 3:00 PM PDT

In-Person Location: Rita Koontz Community Space- 1121 NE 45th St Ste 100, Seattle, WA 98105

Virtual Location: Zoom

Attendance

Members Present (Remote): Mark Ashida, Irwin Goverman, David Landau, Heidi de Laubenfels, Andy McGovern, Raina Wagner

Members Absent: Ian Warner

Staff Present (In-Person): Shawnteasha Crow

Staff Present (Remote): Fieta Robinson, Kerry Swanson

Staff Absent: Caryn Mathes, Ryleigh Brimhall

I. Welcome & Call to Order

- i. Mr. Goverman welcomed the Committee members called the meeting to order at 3:02pm.
- ii. Invitation to Disclose Possible Conflicts of Interest
 - i. Mr. Goverman asked the Committee to disclose any possible conflicts of interest, and none were expressed.
- iii. Overview of Meeting Purpose
 - i. Mr. Goverman provided the Committee with a brief overview of the meeting's agenda including going over the Committee's workplan, a Recruitment update, and a Retreat update.
- iv. Approval of the March 2nd Governance Committee Meeting Minutes
 - i. Mr. Goverman called for a motion to approve the March 2nd Governance Committee minutes.
 - ii. **Motion:** Motion moved by Heidi de Laubenfels and seconded by Mark Ashida. With no objections the March 2 Governance meeting minutes were approved.
- v. Invitation for Additional Topics
 - i. Mr. Goverman asked the Committee for additional meeting topics and none were expressed.

II. Committee Business

- i. Workplan Review
 - i. Mr. Goverman led the Committee in reviewing the progress on the workplan. The Committee is currently on target for the month of March.
- ii. Recruitment Update
 - i. Mr. Goverman and the Committee had a fruitful discussion regarding Board recruitment and retention. The Recruitment Sub-Committee polled the current Board members about their continued interest in Board service and the Committee

discussed those initial results. A key takeaway from the early results of the poll illuminated the potential departure of Board members of color and the Committee discussed potential retention strategies for members of color¹. Given the early results of the poll and the conclusion of the Recruitment Taskforce meeting, key areas of expertise for recruiting include growth and product management, finance, human resources, and journalism.

For the next Governance meeting, the Recruitment Taskforce will share a short list of potential candidates and the results of follow up conversations with Board members considering departing the Board.

iii. Retreat Update

- i. Ms. de Laubenfels gave the Committee and update on the May 6th Board Retreat including an overview of the day. Ms. de Laubenfels shared that future scenario planning may be an activity at the Retreat as well as engaging the Board in a discussion about the future digital state of KUOW. The next Retreat taskforce meeting is scheduled for April 5th at 2pm.

iv. Mentoring Update

- i. Mr. Goverman will continue to reach out to Board mentors and encourage them to reach out to their mentee.
- ii. Mentoring Pairings:
 - a. Jamie & Wassef
 - b. Raina & David I.
 - c. David C. & Irwin
 - d. Sharon W. & Filiz
 - e. Enrique C. & Mark
 - f. Carmen C. & David L.

v. Bylaws Update

- i. Mr. Landau and Ms. Wagner will be meeting to bring a Bylaw recommendation to the May Governance meeting.

III. Public Comment

- i. There were no members of the public in attendance virtually via Zoom or in-person and no public comment was made.

IV. Adjournment

- i. Without any further business, Mr. Goverman adjourned the meeting at 4:02pm.

ⁱ As of 5/30 the Committee has learned that the results of the Board poll have differed than initially indicated.